

From: [REDACTED] [mailto:[REDACTED]@colpal.com]
Sent: Friday, 5 September 2014 1:50 PM
To: [REDACTED]
Subject: Hospital feeding agreement

Hi [REDACTED]

Good to see you today.

Would you believe after all that rushing, I am sitting at the airport still! as my flight has been delayed over an hour!! The delay however has allowed me to draft out a 1st copy of the agreement that we talked about. It will obviously be draft one of many, once everyone has input. I have cut and pasted many sections of the fine print from other agreements so this section may well be reworded by our legal team and will also need the FCPA provisions which are new added as well - I just put in what I presume will some of the legal fine print that will be included. But the lawyers will obviously ultimately do these!

Either way I thought it would be best to have some dialogue and agreement between you and I regarding points 1-6 and then once we are both familiar and happy with the draft I can submit to our legal team - turn around for them for a new agreement will likely be 6-8 weeks and then after that I can forward to you for the same process at your end. Apologies again that our meeting was cut short.

Let me know your thoughts regarding the draft and I do hope the Royal Adelaide show goes well!!

Warm Regards,
[REDACTED]

PS Was unsure of the ABN or full company name for the centre so please insert.



[REDACTED]
[REDACTED]
Hills Pet Nutrition Pty Ltd
Office [REDACTED] Mobile [REDACTED]
Veterinary Consultation Service [REDACTED]
Recommended by Veterinarians Worldwide

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From: [REDACTED] [mailto:[REDACTED]@colpal.com]

Sent: Friday, 12 September 2014 4:25 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: Follow up from last week

Hi [REDACTED]

Hopefully you received my email below last week - I found it in a funny spot in my archives so just wanted to make sure you received it.

On another note, I have organised for 6 x 12.5kg trial bags of canine Metabolic food to be sent to you for client trial (1 bag per overweight canine patient trialled) - some before and after photos of the patients who trial it would be great if possible :)

I have also asked [REDACTED] to follow up on the owner brochures and other materials on Metabolic which she will get to you.

Finally I will look into the staff feeding ideas that we discussed.

Warm Regards,
[REDACTED]

Hi [REDACTED]

Good to see you today.

Would you believe after all that rushing, I am sitting at the airport still! as my flight has been delayed over an hour!! The delay however has allowed me to draft out a 1st copy of the agreement that we talked about. It will obviously be draft one of many, once everyone has input. I have cut and pasted many sections of the fine print from other agreements so this section may well be reworded by our legal team and will also need the FCPA provisions which are new added as well - I just put in what I presume will some of the legal fine print that will be included. But the lawyers will obviously ultimately do these!

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Warm Regards,
[REDACTED]

S Was unsure of the ABN or full company name for the centre so please insert.



[Redacted]
[Redacted]
Hills Pet Nutrition Pty Ltd
Office [Redacted] Mobile [Redacted]
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From: [REDACTED] <[REDACTED]@colpal.com>
Date: Wednesday, 1 December 2010 9:40 PM
To: [REDACTED] <[REDACTED]@adelaide.edu.au>
Cc: [REDACTED] <[REDACTED]@adelaide.edu.au>
Subject: Veterinary Leadership Experience (VLE)

Hi [REDACTED]

Thank you for your time last week. It was lovely to chat to you regarding the professional development of students and your role in supporting them in this very important area.

As discussed, Hill's can assist with running the Veterinary Leadership Experience at your university for 1st year (and/or 4th year) students.

Topics generally covered during a one day session include:

- self awareness
- self management
- servant leadership
- communication
- paradigm shifts in the veterinary profession

I had anticipated that we would have an international presenter for VLE in 2011 but it appears likely that it will be provided by trained Hill's Pet Nutrition Veterinarians who have completed the week long training course (that Gail also attended).

A significant proportion of the day involves experiential learning using team based activities. This allows the students to engage and appreciate the relevance to them in a university setting as well as on a wider scale.

In addition, there are video clips on YouTube that can be found using the search for Veterinary Leadership Experience that you may find interesting.

I will endeavour to provide you with more detail regarding the proposed topics for a one day VLE in the next couple of days.

Kind regards

[REDACTED]



Vet's No. 1 Choice to Feed Their Own Pets

[Redacted]
[Redacted]

Mobile : [Redacted]
Hills HelpLine : 1800 679 932
Veterinary Consultation Service : 1800 800 733
Hill's Pet Nutrition Pty Ltd

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From: [redacted] <[redacted]@colpal.com>
Date: Friday, 7 January 2011 11:40 AM
To: [redacted] <[redacted]@adelaide.edu.au>
Subject: Re: query

Hi [redacted]

I hope you are well and had an enjoyable Christmas and New Year.

I have contacted [redacted] regarding correspondence with [redacted] and will hopefully hear back shortly. You are correct in that he was planning to detail a more formalised package for 2011 that included the overseas travel sponsorship and later speaking arrangements. Also, since it wasn't discussed, any speaking commitments that you agree to on behalf of Hill's, will be paid accordingly.

In terms of payment it may be easiest for The University of Adelaide to invoice Hill's directly at this point in time although we could create a separate account for you. Do you have an ABN for any contract work?

I look forward to meeting soon. I am planning (if it suits the Hospital Team) to visit on Tuesday 1st February. I couldn't recall your working days of the week but if you are on campus it would be great to meet up.

Kind regards

[redacted]



Vet's No. 1 Choice to Feed Their Own Pets

Mobile : [redacted]
Hills HelpLine : 1800 679 932
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From: [redacted] <[redacted]@adelaide.edu.au>
To: [redacted] AULSY/AP/COLPAL@COLPAL
Date: 06/01/2011 09:50 AM
Subject: query

Dear [redacted]

I hope you had a wonderful Christmas and New Years break and if you are still on holidays, that you are currently enjoying them too.

I just wanted to follow up the action plan from our teleconference with [redacted]. I recall there being some discussion that I invoice Hill's when I have made the travel arrangements but I have a feeling we concluded that an email would be scripted to [redacted] and myself outlining the telephone conversation and plans for 2011, including the O/S arrangements. Sorry, I just wanted to double check before I go organising anything.

Thanks again [redacted] and sorry to trouble you. I look forward to meeting you hopefully in the near future.

Kind regards, [redacted]

--
[redacted]
[redacted]
School of Animal and Veterinary Science
The University of Adelaide, AUSTRALIA 5005
Ph : [redacted]

e-mail: [redacted]@adelaide.edu.au

CRICOS Provider Number 00123M

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On 10/02/11 10:42 AM, [REDACTED] <[REDACTED]@adelaide.edu.au> wrote:

>Dear [REDACTED]
>it was super to finally meet you last week.
>Attached are some quotes for catering from the folks that run the caf
>here.
>3 different levels (the hot dog one also has a vegetarian option).
>
>Another option would be to have catering for lunch, and I wonder if the
>Adelaide office Hills people could purchase in bulk some juice paks and
>biscuits to bring out for morning tea & afternoon tea.
>
>looking forward to hearing from you..

>[REDACTED]
>[REDACTED]

>School of Animal & Veterinary Sciences (Faculty of Science) Corridor
>Building G23 Roseworthy Campus, The University of Adelaide, AUSTRALIA
>5371
>Ph : [REDACTED]
>Fax : [REDACTED]
>e-mail: [REDACTED]@adelaide.edu.au
>CRICOS Provider Number 00123M

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>the responsibility of the recipient.

>
>
>
>
>Quoting [REDACTED] <[REDACTED]@colpal.com>:

>> Hi [REDACTED] and [REDACTED],

>> It was lovely to meet you both yesterday.

>> I am just confirming that [REDACTED] is happy to MC and present a section
>> on servant leadership.

>> I just wanted to double check that the date is the Thursday (24th).

>> Also, we are happy to contribute to the catering costs if you could
>>let me know when you have an estimate.

>> Good luck with your ethics paperwork.

>> Kind regards

>> [REDACTED]
>> [REDACTED]
>> PS - [REDACTED] could you please forward a bio to me when you get a
>> chance so that I can provide it to [REDACTED] [REDACTED]

>> [REDACTED]
>> [REDACTED]

>>
>>

[Redacted]

From: [Redacted] <[Redacted]@colpal.com>
Sent: Monday, 14 February 2011 4:14 PM
To: [Redacted]
Subject: RE: Hill's Pet Nutrition - plans for VLE day next week

Excellent - Thursday works for me.
I am in Canberra all of Tues and Wed.

What time are you expecting to finish on Thursday 24th? I need to book flights home and Sydney airport seems to close earlier than most

Thanks

[Redacted]



Vets #1 Choice to Feed Their Own Pets

[Redacted]
[Redacted]

Direct Number: [Redacted]
Mobile Number: [Redacted]
Hill's HelpLine 1800 679 932
Veterinary Consultation Service 1800 800 733
Hill's Pet Nutrition Pty Ltd

"Go placidly amidst the noise and haste and remember what peace there may be in silence"

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From: [Redacted] <[Redacted]@adelaide.edu.au>
To: [Redacted]/AULSY/AP/COLPAL@COLPAL
Date: 02/14/2011 12:46 PM
Subject: RE: Hill's Pet Nutrition - plans for VLE day next week

Dear [Redacted]

Great, thank you. The students are really lucky to have you for the day- as are we!

Yes, most definitely we can chat. I am in the office all day [Redacted] today- alternatively I believe [Redacted] is organising a teleconference for Thursday morning.

...k to you soon!

Kind regards, [REDACTED]

[REDACTED]
[REDACTED]

School of Animal and Veterinary Science
The University of Adelaide, AUSTRALIA 5005
Ph : [REDACTED]

Available Mon, Wed and alternate Thurs

e-mail: [REDACTED]@adelaide.edu.au

CRICOS Provider Number 00123M

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From: [REDACTED] [mailto:[REDACTED]@colpal.com]
Sent: Monday, 14 February 2011 12:11 PM
To: [REDACTED]
Subject: Re: Hill's Pet Nutrition - plans for VLE day next week

Thanks [REDACTED]
I am very happy to present what suits your programme and MC the day as you see fit.
I have worked with [REDACTED] and [REDACTED] many times - probably gone through about 40+ VLE days for students, nurses and clinicians and have presented different sections with them as well - so, completely happy to fit in where needed.

Are we able to have a call this week and firm up the agenda and timing?

Thanks
[REDACTED]



Vets #1 Choice to Feed Their Own Pets

[Redacted] BSc(Hons) BVetMed MRCVS
[Redacted]
Direct Number [Redacted]
Mobile Number [Redacted]
Hill's HelpLine 1800 679 932
Veterinary Consultation Service 1800 800 733
Hill's Pet Nutrition Pty Ltd

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From: [Redacted]@adelaide.edu.au>
To: [Redacted]AULSY/AP/COLPAL@COLPAL
Date: 02/14/2011 09:16 AM
Subject: Re: Hill's Pet Nutrition - plans for VLE day next week

Dear [Redacted]

My apologies, I have had every intention of emailing to say thankyou for forwarding your PowerPoint. I had a brief chat with [Redacted] about your offer to present some info regarding HAB and while I cover it from 2nd year on, we thought it would be great to introduce it earlier and from a different perspective. So if you are still interested in presenting this to the students, please go ahead, they will benefit from your experience. My lectures in 2nd year take on an application of the theory/research, so case based scenarios to work through.

I look forward to meeting you next week.

Kind regards, [Redacted]

On 14/02/2011, at 8:36 AM, [Redacted] <[Redacted]@colpal.com> wrote:

Hi [Redacted]
Apologies, I was in New Zealand on the road all last week with very limited email access.

m available for a catch up anytime today (except 10-11 and 1-2pm), Thurs or Friday this week.
will not be available Tues and wed as giving seminars in Canberra.

Looks like I can't get into Adelaide any earlier than 8pm from Christchurch next week, so we will stay in a hotel as close to Roseworthy as possible and come in early.

Best regards

[REDACTED]

<mime-attachment.jpg>

From: [REDACTED]@adelaide.edu.au
To: [REDACTED]AULSY/AP/COLPAL@COLPAL
Cc: [REDACTED]@adelaide.edu.au, [REDACTED]@gmail.com, [REDACTED]@adelaide.edu.au, [REDACTED]AULSY/AP/COLPAL@COLPAL, [REDACTED]AULSY/AP/COLPAL@COLPAL, [REDACTED]AULSY/AP/COLPAL@COLPAL
Date: 02/02/2011 03:48 PM
Subject: RE: Hill's Pet Nutrition

Excellent [REDACTED] thank you.

If you are happy to MC that would be fabulous as we, the U of A team, will have just finished two days of DVM O'week activities so may be a bit fried by Thursday!

Arriving the am of would be fine but entirely up to you folks as it is a hour from town to get to RW so may be a bit of an early start doing that?

Let's get a tentative schedule together this end and then hook up by phone to firm up who's doing what, when etc.

Thanks again for all your help,

[REDACTED]

PS Will work on getting a surgeon engaged for the downtown meeting.

Quoting [REDACTED] <[REDACTED]@colpal.com>:

> Hi [REDACTED],
> My week is off to a flying start as usual!
>
> I am able to firmly commit 3 of our VLE team to come to Roseworthy on
> 24th:
>
> - [REDACTED], based in Adelaide, our Southern Region Field Sales
> Manager and veterinary nurse. [REDACTED] is very familiar with VLE and has a
> great rapport with vets, nurses and students.
> - [REDACTED], based in Melbourne, veterinary nurse and
> accredited Delta trainer, runs all of our nurse programmes and presented
> VLE at Melb Uni this year to 1st and 2nd years. She also runs our VNA
> Nurses weekend that incorporates VLE activities.
> - Myself
>
> I am more than happy to present the servant leadership piece, I can also
> cover the value of care and HAB as well if you want me to. I am happy to
> MC if you want.
>
> I am flying in from NZ as have a meeting with [REDACTED] in
> Christchurch - would you like to see us evening of 23rd for any

> pre-planning or arrive early on morning of 24th?
>
> [REDACTED] I am attaching my ppt on Care/HAB so you can see how it flows.
>
> The itinerary looks great and one we are very familiar with. I am looking
> forward to experiencing the Adelaide version!
>
> I am travelling quite a bit in the next 3 weeks - please let me know if
> you want to hook up on the phone to discuss what you want communicated by
> MC and any finer details.
>
> I will send through our bios for you as well.
>
> Many thanks

> [REDACTED]
>
>
>
> This was a more "commercial" presentation - very happy to take out
> references to \$\$ and business and focus more on attributes of providing
> care if you prefer. The interesting point is that some studies have shown
> level of care and empathy has decreased amongst students over a 5 year
> medical degree in the US and yet our success depends on the level of care
> we are providing or being perceived to provide.
>
>
>
>
>

> From:
> [REDACTED] <[REDACTED]@adelaide.edu.au>
> To:
> [REDACTED] " [REDACTED]@gmail.com>
> Cc:
> <[REDACTED]@adelaide.edu.au>, <[REDACTED]@adelaide.edu.au>
> Date:
> 01/14/2011 12:33 PM
> Subject:
> RE: Hill's Pet Nutrition

> Dear [REDACTED]
>
> I hope this finds your week going well.
>
> We have had a chance to chat re the VLE day content a bit more at this end
> and I am very happy to cover the introductory scene-setting stuff and the
> imposter syndrome. Later in the day I would also be happy to do the
> "Choosing your attitude" area. [REDACTED] is keen to introduce the Myers
> Briggs concepts of how we relate to each other being related to our
> "type" .
>
> So depending on your levels of involvement, we would be very appreciative
> of any of the other areas being touched upon by your folks. We are
> flexible as to the areas so that it does not become onerous for your guys.
>
> Look forward to hearing from you.
> Best wishes,

> [REDACTED]
>
> [REDACTED]
> [REDACTED]

Animal and Veterinary Sciences

> The University of Adelaide, AUSTRALIA 5005

> Ph : +61 8 8303 7826

> Fax : +61 8 8303 7956

> e-mail: [REDACTED]@adelaide.edu.au

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> recommended and is the responsibility of the recipient.

> From: [REDACTED] [mailto:[REDACTED]@gmail.com]

> Sent: Monday, 10 January 2011 5:48 PM

> To: [REDACTED]@adelaide.edu.au

> Cc:

> Subject: Re: Hill's Pet Nutrition

> Thanks [REDACTED]

> We had a wonderful first Xmas in Oz!

> 5 days camping in batemans bay and it was fabulous.

> On another note, I have prof [REDACTED] from Glasgow uni coming out to
> help launch our new arthritis diets in March, focusing mainly on feline.

> I would like to have him in front of vets in Adelaide after the AVA Vic
> divn weekend, most likely tues mar 14th after the public holiday.

> Would you be interested in us bringing him to the uni and doing something
> for staff and students as well as a CE seminar for local practitioners on
> that date?

> Warm regards

> [REDACTED]
> [REDACTED]
> [REDACTED]
> Hills Pet Nutrition, Australasia

> On 10/01/2011, at 6:01 PM, "[REDACTED]" <

> [REDACTED] > wrote:

> Thanks so much for that [REDACTED] We are very lucky to have [REDACTED] involved.

> I am meeting her on Wed and will chat re the O week activities and get
> back to you asap after that with our better developed plans!

> All the best for 2011 to you and family and hope you had a bit of a break.

> Cheers,

> [REDACTED]
> [REDACTED]
> [REDACTED]
> Animal and Veterinary Sciences

> The University of Adelaide, AUSTRALIA 5005

> Ph : [REDACTED]

> Fax : [REDACTED]

> e-mail: [REDACTED]@adelaide.edu.au

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